

## Linkedin Recommendations for Curtis Matthes

### **Partner, Fortium Partners, LP (2014-Present)**

I thoroughly enjoyed my time working with Curtis on our technology's current state assessment. He brought some very helpful suggestions to the forefront and was great about listening to my feedback as well. Even since our time working together, he continues to send me helpful articles on technology and leadership. You can tell that you're not just his client but someone that he truly cares about helping and goes the extra mile to do so.

Michael Avanzi, GM Kaukauna Utilities (Client)

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I have been lucky to get to know and learn from Curtis. Curtis taught me a lot about technology leadership and how to use that leadership to move companies forward.

I am happy to share our friendship and Curtis' leadership skills with you. Curtis has skills that will help everyone in the healthcare environment. September 27<sup>th</sup>, 2022

Jeffrey W. Knight, Partner at Fortium Partners

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Curtis has been with Fortium since the beginning and is dedicated to building our powerful collaborative culture by meeting with every new partner. His leadership within Fortium and in service to clients has exemplified his expertise/passion for building teams that excel. His executive leadership has guided many clients through leadership gaps, strategic decisions, and vendor negotiations, ensuring they made good, long-term decisions. His counsel has been critical to their success. June 24<sup>th</sup>, 2022

Rizwan Khan, CTO | Tech Strategist | Business Innovation Enthusiast | Results Driven Leader at Fortium Partners

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Curtis is a people person. I've worked as a colleague with Curtis over the past year and his heart's intent is to help people and do the right thing. Even as part of my onboarding, he eagerly connected various times to ensure I was progressing. Working alongside him, I can advise that his collaboration, organization and leadership skills are exemplary. He is open to dialogue/ideas and is adept at connecting people. We need more Curtis' in today's world. June 16<sup>th</sup>, 2022

Ryan Hummel, Senior Advisor at Excendio M&A | IT Executive (CIO/CTO/CISO) at Fortium Partners

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Curtis and I have collaborated often as Fortium partners engaged in the healthcare practice. We have had several long discussions on the state of healthcare and how new technology can be implemented to streamline and enhance operations, and thereby improve patient outcomes. I am continually impressed with Curtis dedication to and expertise in improving the state of healthcare. June 16<sup>th</sup>, 2022

Donald Naglich, CIO CISO at Fortium Partners

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When I joined Fortium Partners, Curtis was the first partner to reach out to offer orientation assistance, practice advice, and kindly friendship. I soon found out he has done the same with practically every partner who has joined our firm. This speaks to his collaborative nature and genuine desire to see people succeed. My interactions with him within our firm allowed me to know him further as a capable IT leader with outstanding technical and managerial abilities and great insight. June 14<sup>th</sup>, 2022

Bassam Fawaz, CIO+ Board & Executive Advisor at Fortium Partners

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I've had the privilege of working with Curtis for over five years in Fortium Partners. His friendliness, expertise, and collaborative approach have been essential to the growth of Fortium Partners. I have been impressed with his generosity and thoughtfulness, making our work a pleasure. I would work with him any time I get the opportunity. June 14<sup>th</sup>, 2022

Brian Greenberg, CIO/CTO | Board Member | Trusted Advisor | Forbes Contributor | Speaker | Adjunct Professor at Fortium Partners

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I met Curtis upon joining Fortium about a year ago. He has been extremely helpful to me as I initially navigated

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the new organization (Fortium) and has been a great sounding board as a fellow technical executive. He has deep technical expertise, is incredibly personable and is always willing to go the extra steps needed to help out. I look forward to ongoing collaboration with him going forward! June 13<sup>th</sup>, 2022

John Wigginton, Partner at Fortium Partners

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When I joined Fortium 2 years ago, Curtis was one of the first to welcome me into the group and to help me get acclimated. That is a reflection of the type of person Curtis is: welcoming, approachable, knowledgeable, innovative. As a true collaborative leader who brings authenticity and humility to his work, I would gladly collaborate with him at every opportunity. He is one of the few for whom I can say that anyone who has the opportunity to work with him is truly fortunate. June 13<sup>th</sup>, 2022

Eric Tam, Digital/Technology Executive, Consultant and Advisor at Fortium Partners

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I met Curtis Matthes in my formative months as I embarked upon a new venture with Fortium Partners.

Curtis was a person you immediately are drawn towards – with his vast knowledge of healthcare, consulting expertise, and never-wavering focus on value and service towards clients or whomever he engages.

Curtis is people-first and believes that our contribution to our client's success is paramount. I look forward to an opportunity to work with him!

Our relationship has held over the years through engagements, his move to Madison, and the rapid growth of Fortium Partners.

I count Curtis as a mentor, a confidant, and a friend. June 13<sup>th</sup>, 2022

Robert Dulak, Partner at Fortium Partners

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I have known Curtis for over 20 years and can easily say that he is the best networker I have known. We first met at a meeting he had personally organized to bring together IT leaders in Oklahoma City. Over the years he almost singlehandedly turned this into an organization involving IT leaders throughout the state. I've always been amazed at the number of contacts he developed.

The past 8 years we have worked together as partners with Fortium. I have witnessed even more his passion for improving his customers' business through the use of technology, how he continues to display the highest level of expertise in healthcare technology, and how he leverages his extensive network to assist his clients.

Curtis is a passionate, caring individual who is an asset to every organization and customer with whom he becomes involved. I highly recommend him. June 13<sup>th</sup>, 2022

Terry Bennett, Retired, Former partner at Fortium Partners

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It takes a special kind of CIO to meet the rigor and challenges required for success in the healthcare space. Curtis is that kind of CIO and truly partners with security, privacy and compliance teams for the best outcomes. As a colleague, he always makes time to assist, share his knowledge or mentor others on the team. I am fortunate to be working with him at Fortium Partners. June 12<sup>th</sup>, 2022

Sherry Ryan, CISO, Board member and Advisor at Fortium Partners

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Curtis always goes above and beyond for his clients and Fortium. He answers the call when a partner needs advice on a client, vendor or technology that he has expertise. I would welcome the opportunity to work on future engagements together directly with Curtis and I would highly recommend him on any projects. June 12<sup>th</sup>, 2022

Brad Bush, Multi-discipline technology executive at Fortium Partners

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I joined Fortium Partners a year ago, and it has been a distinct pleasure to work with Curtis since then. His long-term leadership, expertise and collaborative approach have been critical to the growth of Fortium's partnership and to my engagement with the group. He is genial, thoughtful, and highly insightful, making our work very productive and a pleasure. I would co-pilot with him any day in the service of our clients. June 10<sup>th</sup>, 2022

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Mark Cybulski, Global Enterprise IT Executive and Change agent at Fortium Partners

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I worked with Curtis for approximately three months while he assumed the role of Interim CIO at Goodwill NYNJ. Curtis took the reins from another consultant and stepped into the role with the smoothest of transitions. The working environment was demanding and challenging, but Curtis' disposition was always positive and encouraging. He brought a structured and methodical approach to work, and led the rest of the I.T. team in bringing focus to improving the department's service delivery to its internal customers. Among other things, Curtis negotiated vendor contracts, improved vendor services and led an RFP process for a major I.T. Procurement initiative in the three months he consulted with Goodwill. As a thought partner, Curtis was invaluable. He helped think through potential risks and opportunities for various initiatives, large and small, always providing a perspective that was unfailingly important to making good management decisions. I highly recommend Curtis as leader in the Information Technology space and would not hesitate to work with him again if given the opportunity. December 15<sup>th</sup>, 2020

Xenon Walcott, EVP of Operations at Goodwill of NY & NJ

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Curtis Matthes came to Goodwill NYNJ in September of 2020, as interim CIO. After spending time with the IT staff and senior Goodwill management, he began to make his leadership presence known. He started each day with an IT staff meeting, to discuss the day's tasks, what barriers needed to be dealt with, what new or continuing priorities were to be addressed. He translated executive mandates and executive vision into achievable action plans. His insights consistently pointed to the most direct and least cumbersome path to success. December 15<sup>th</sup>, 2020

Frank Mascaro, Director of IT Projects at Goodwill of NY & NJ

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It was my pleasure to meet and work with Curtis. He is a Dynamic, Adaptable Leader. He has exceptional interpersonal skills and overall IT and Operations knowledge. He would be an amazing asset to any organization. He will take your company from current state to future state needed to be successful for years to come. An on top of that he is a very likeable, compassionate Leader. I would Recommend him to any company. December 15<sup>th</sup>, 2020

Kojo Abrams, Director of Special Projects/MVP office of CEO at Goodwill of NY & NJ

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I had the opportunity to work with Curtis during his tenure as Interim CIO at Goodwill Industries of Greater New York and Northern New Jersey. Curtis brought a firm commitment to attaining business goals, bridging the gap between functional needs and technical requirements, and cultivating a customer service mindset among IT supports. Curtis was exceptionally effective at elevating focus beyond day-to-day incident and vendor management to provide long-term, efficient and sustainable recommendations to the executive team. I highly recommend Curtis as an IT leader and partner. December 7<sup>th</sup>, 2020

Ilana Zimmermen, EVP of Retail at Goodwill of NY & NJ

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Curtis served Goodwill NY&NJ as Interim CIO through a transformational change to our IT delivery. Several challenges exemplified his composure under fire while his geniality ensured everyone felt appreciated and demonstrated his commitment to Goodwill's mission on a personal level. His executive leadership guided us through many decisions and vendor negotiations ensuring we made good, long-term decisions. His counsel was critical to our success and would be core for any organization embarking on such a foundational re-invention. December 6<sup>th</sup>, 2020

Alicia McGrath, EVP of Missions at Goodwill of NY & NJ

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"As peers, Curtis and I have had many years of opportunities for cooperative mind-share concerning new technological advancements and challenges. He is a technological futurist maximizing his customer's investment for long-term goals. His integrity is beyond reproach and he always finds a way for everyone to benefit. He is a passionate problem solver with a positive winning attitude. I am honored to know him." January 25, 2019

Robin Austin, CTO/CISO at Colliers Group

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"I have known and worked with Curtis numerous times over the last ten years. He is an energetic leader with a winning style. He is able to rally a team and achieve results that in some cases the team didn't think were possible. He would be an asset to any organization!" July 19, 2018

Roger Buss, Chief Information Officer at Unico America Corporation

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"I have had the pleasure of knowing Curtis for many years. We recently had the opportunity to work together on a project. Curtis did an excellent job in analyzing the organization and positioning us to make the next steps. He has a broad network and has both management and technical expertise. I would recommend him again." May 2nd, 2016

Bill Turner, Executive Director, Privacy & Information Security Officer at Global Health, Inc.

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"I have known Curtis many years and can certainly recommend him for his strong strategic insight, knowledge of team building and strategic project management." February 15, 2017

Allen Smith, Director Business Intelligence at Global Health, Inc.

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"Curtis has exemplary leadership and communications skills. His ability to manage teams, goal seeking disciplines and attention to detail are remarkable. In my experience, Curtis always put the goals of the group above his own best interests." November 26, 2016

Eryn Tribble, Executive Advisor (Strategic Risk Planning) President at DCS Planning, Inc.

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### **Managing Partner, eVantage21, Independent Contractor (2005 – 2006, 2009-2014)**

"Curtis has a gift for working effectively in changing cultures. His approach creates an environment that promotes honest dialogue that leads to more effective and sustainable results. We have benefited immensely from his work with us." February 09, 2014.

Tom Newman, COO , Foundation Healthcare

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"Curtis has brought organization to our IT department and has been working with all stakeholders to improve communications between the users and the IT professionals. Much is left to do but Curtis has the course plotted.....the direction is positive. We are very pleased that Curtis has joined us" February 2nd, 2014

Bill Cashner, VP Revenue Cycle Management, Foundation Healthcare

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"Curtis has helped me move from IT manager to IT leader. I highly recommend him without reservation for his expertise, creativity, and integrity." September 13, 2013

Top Qualities: Great Results, Personable, Good Value.

Brent Keck , CIO , Oklahoma Medical Research Foundation

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"Curtis is a joy to work with. He was part of the team that help my organization roll out our Computerized Provider Order Entry. He was diligent with his customer service and was dependable for all deliverables requested. I consider it a privilege to have worked with Curtis." June 9, 2012

Top Qualities: Great Results, Personable, High Integrity.

Jason Wilson RN, BSN, MBA, Director of Clinical Operations, Mountain States Health Alliance

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"I had the opportunity to work with Curtis as part of a Provider Order Entry (POE) implementation. Curtis's project management skills were most helpful to the pharmacy team during this project. His project management background was evident in the way he approached the tasks for this important project. Curtis is detail oriented and displayed excellent organizational and communication skills and demonstrated capability to work with a diverse group of people." June 9, 2012

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Top qualities: Personable, High Integrity, Creative: Great Results, Expert, Creative

Spring Berry, Pharmacy Informatics Manager, Mountain States Health Alliance

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"Curtis brings a wealth of experience and knowledge to his clients. He is immediately productive because of the breadth and depth of his expertise, and he shows a real creative impulse in identifying and implementing business solutions. He is a joy to work with, and he builds rapport with the entire team quickly. I recommend Curtis for any type of IT leadership assignment." October 18, 2011

Top qualities: Personable, High Integrity, Creative

Roger Buss, AVP Information Technology, Pacific Compensation Insurance Company

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"Curtis provided quality IT consulting services on various occasions for my organization. He was thorough and effective with his recommendations. He was well received by my staff as he was personable as well as knowledgeable. His knowledge of change management best practices was very helpful to my organization. Based on my experiences, I would not hesitate to recommend Curtis as a senior-level IT resource." September 27, 2010

Top qualities: Great Results , Expert , On Time

Russ Hester, Assistant Superintendent, Francis Tuttle Technology Center

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"While working as a consultant on a client engagement, I had the pleasure of working with Curtis. As Project Manager, he prioritized my work and the work of others, keeping us on track, on time, and on budget. Curtis' professionalism brought tremendous value and I would be happy to work under his leadership again and to recommend him to others." April 17, 2008

Russell Burleson, Owner, Russell G Burleson CPA

was with another company when working with Curtis at Independent Contractor

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"I have worked with Curtis multiple times and places starting as lab partners while working on our BS degrees. I appreciate his integrity, business sense, and thoroughness on all of the small and major projects we have worked on." January 30, 2008

TK Nelson, Senior Consultant, Inteliant Corporation

worked directly with Curtis at A Consulting Company

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### ***Executive Director , Information Systems Leadership of Oklahoma (8/2001 – 2014)***

"Curtis is one of the best networkers I've ever met and he uses that network to connect others and solve problems. He founded a CIO leadership group in central Oklahoma and then continues to this day to bind it together. While I've not worked with him in a 'work' setting, I believe Curtis to be a good person who gets things done." March 21, 2009

Mark Brewer , SVP and CIO , Seagate Technology

was with another company when working with Curtis at Information Systems Leadership of Oklahoma

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"Curtis has been critical to the success of ISLOK through his networking and staying aware of emerging topics. He established connections with the Tulsa and Dallas chapters so members could attend sessions at all locations. Curtis is a hard worker and great guy." February 24, 2009

Dan Barth , CIO , OPUBCO Communications Group

was with another company when working with Curtis at Information Systems Leadership of Oklahoma

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"Curtis does an excellent job of coordinating and facilitating a group of our peers in presentations and open discussion around many diverse topics. In addition to the feat of getting us all together, his contributions to the discussion are always broad, well thought out and insightful." February 3, 2009

Tyler Holbrook, SVP and General Manager, First Advantage HRLogix (business partner)

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Member of ISLOK Forum

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"Curtis is a high energy person who is very well connected within the professional community. Curtis' insights and leadership in helping to develop a networking event in Oklahoma for CIO's was paramount to its initial and continued success. I would recommend Curtis as a great partner in any organization who needs someone who's willing to do the work needed to get projects done." February 28, 2008

Dennis Robinson, Vice President & Co-Founder, EFM, Inc.

Was with another company when working with Curtis at ISLOK Forum

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"Curtis is an excellent communicator and excels at collaborating with others and building productive team environments." February 4, 2009

Amber Merchant , Senior Vice President, Bank of Oklahoma

Member of ISLOK Forum

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"Curtis was the driving force behind the creation of the Information Systems Leadership of Oklahoma. He led this group from a mere idea to a council of CIOs and IT leaders who meet on a regular basis to exchange ideas on how to improve their business. Curtis' leadership and networking skills have been vital to the implementation and growth of this group. I highly recommend him." February 4, 2009

Terry Bennett , Chief Information Officer/CIO , Saxon Publishers

Member of ISLOK Forum

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### **Membership Chair, Oklahoma Healthcare Information Management Systems Society (4/2009 - Present)**

"Curtis has been a tremendous help to the Oklahoma Health Information Systems Society (HIMSS) as membership chair. He communicates clearly with members and is timely with his response. Curtis is a knowledgeable person who effectively manages large groups and conference events. He is proactive in his approach to priorities."

Robert Neal, HIT Technical Manager, HIMSS Oklahoma Chapter

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"Have known Curtis for 10 years and find him to be very knowledgeable, thoughtful, resourceful and creative. Curtis has done a great job as Membership Chair for OK HIMSS Chapter.

Cynthia Hilterbrand, SmartNet Coordinator, Oklahoma Hospital Association

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"Curtis is a thought leader with the ability to promote the best in others. His imagination and knowledge enable him to lead people who may disagree while finding ways to incorporate multiple perspectives into desired solutions all can support. He is a person of integrity who respects and empowers those around him." August 30, 2010

Jim Crawford, Information Exchange Specialist, Oklahoma Primary Care Association

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### **IT Director, Chickasaw Nation Industries (5/2011 – 11/2011)**

Curtis Matthes and I have worked in the same Company, why I have not worked with him much; I do know that his is an exceptional person. He has always looked at ways to improve processes and looks to see the glass half full. I would highly recommend him for anything he may feel he would be able to do. Sincerely, Jerry Nutt" October 9, 2011

Jerry Nutt, MSPRC Project Manager, CNI

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"Curtis has very good call center IT management skills. He has worked in a large variety of environments,

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including helping companies and organizations by providing ROI evaluations to drive process improvements and help companies work smarter, not harder. I have a great deal of respect for what he has been able to accomplish at the MSPRC in a very short period of time. He has recently acquired his ITIL certification, and has always embraced new methodologies rather than avoiding them. Curtis would make a great addition to any team, and he is unmatched in his call center management capabilities." September 21, 2011

Tim Cloud, MSPRC Database Manager, CNI

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### **Global Services Desk Delivery Manager, Dell (8/15/2009 – 8/24/2010)**

"Curtis is a professional, excellent with people and focused on success. His attention to process details and understanding their impact on human capital is an exceptional strength." September 27, 2011

Scott Myers, Technical Support Manager II, Dell  
Worked directly with Curtis at Dell

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"Curtis successfully managed a large team in an ITIL-based service desk environment. He consistently brought creative solutions to the table to drive productivity, improve quality and increase customer satisfaction."

Craig Noland, Program Manager, Dell  
Worked with Curtis at Dell

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"I worked with Curtis as my manager for 1 year and during that time he exhibited a desire to provide an exceptional customer experience. Curtis is not restricted by how things have been done in the past and constantly challenges the status quo in search of areas of opportunity. As a mentor, Curtis provided me with personal development guidance and training that have helped me to be better prepared for advancement."

Michael Rodman, L2/Coach Team Lead, Dell  
Reported to Curtis at Dell

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"Mr. Matthes was exactly what our account needed from a Manager. Not only was he well versed as a professional leader who was always willing to step up and demonstrate proven strategies, but he was also creative and sought new paradigms of leadership opportunities both from himself and those he managed. With his professional encouragement, I was able to determine the road for leadership I wanted for myself. I would have no difficulty working with Mr. Matthes again and know that the uniqueness and professionalism he brings would be an asset to any organization."

Steven Smith, Client/SMB Technical Support Senior Assistant, Dell  
Reported to Curtis at Dell

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### **Principal, Tatum, LLC (9/1/2006 – 12/31/2008)**

As Director of Technology consulting practice for Tatum's DFW practice, Curtis has reported to me from March '08 through to the present. He provides consulting services to our clients, ranging from project management, software selection, to strategy assessment and planning. His performance has been outstanding, consistently receiving the highest **ranking** possible in all eight service categories from his clients, demonstrating his commitment to quality and ability to understand and delivery to his client's needs. As Tatum's sole representative in Oklahoma, he also bears the brunt of the business development for Tatum's effort there. His self drive and ability to establish credibility at the executive level are outstanding. He successfully has carried out his delivery duties as well as identifying and driving opportunities, often with little home office support.

I have personally worked alongside Curtis as he headed up a strategic assessment engagement. His collaborative style, subject matter expertise and commitment to quality delivery were a pleasure to work with and far exceeded the client's expectations. I would ride shot gun again, anytime. His commitment of service not only extended to our clients but to our team as well. He often seeks out and offers to assist others in their endeavors, spearheaded the building and management of our SharePoint site to facilitate our collaboration as a team, and pulled together business development success strategies from across Tatum nationally, which he then consolidated and shared with the team to help in our own growth. He genuinely reflects the spirit of teamwork.

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I would highly recommend Curtis as a tremendous asset in a multitude of potential roles for any organization.

Marilyn Kibler, Director of Technology Consulting, Tatum  
Reported to me from 3/08 to 12/09

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Curtis reported to me as his Region Practice Leader during my tenure from September '06 through December '07. As a Principle for Tatum, LLC his responsibilities ranged from delivery of executive technology services, including project management, interim leadership and strategy development to business development. Curtis' contribution to Tatum's clients whom he served throughout his many assignments, truly reflected Tatum's core mission of "Creating more value".

Curtis' unique capacity as Tatum's only Oklahoma resident required a high level of self motivation, discipline and executive level credibility to effectively represent Tatum, qualities which he repeatedly demonstrated. Although his location somewhat isolated him, Curtis' commitment to the team never wavered. He stepped up to many roles/tasks, even when not required, offered and delivered multiple enhancements to our processes and documentation, ensuring that whenever his talents or skills could contribute, he stepped forward.

I would highly recommend Curtis. His attitude, depth and breadth of expertise and leadership would be an asset to any organization and in many roles.

Mario Vitale, Former Director of Technology Consulting, Tatum  
Reported to me 2006-2007

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"We used the services of Curtis for our accounting system conversion. He was chosen for his personable style to work with our staff and he did not disappoint us. He made the project fun, efficient and timely. Asking Curtis to serve as Project Manager for our system conversion was one of the best decisions I've made." January 26, 2009  
Top qualities: Great Results, Personable, High Integrity

Joan Leonard, Chief Financial Officer (Client), Borders Media  
Hired Curtis as a Business Consultant in 2008

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"Curtis is a dedicated, experienced professional who demonstrates wisdom that brings value to the company he serves. His technical acumen is also considerable, and he can adapt to many challenges. He is intelligent and, above all, professional." February 17, 2009

Dave Manigold , Partner , Tatum LLC  
Managed Curtis at Tatum, LLC

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"Curtis is a peer of mine at Tatum, LLC. He consistently performs his role in a very professional manner. The scope of his responsibilities covers business development, program and project delivery and Tatum practice administration. Curtis is the key resource for Tatum in the Oklahoma market and has been instrumental in driving sales opportunities in the Oklahoma City and Tulsa business segments. He is a master of multi-tasking and is able to deliver a high level of quality service with very little support with Dallas being the closest Tatum office in this region. I would not hesitate to endorse Curtis for any technology engagement and for any specific role..."  
January 15, 2008

Marty Horner, Principal, Tatum, LLC  
worked directly with Curtis at Tatum, LLC

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"Curtis has been a valuable colleague for me, always providing great input and advice. He has an excellent grasp of technology and business, making him a great leader within an organization's technological strategic direction. I have truly enjoyed (and continue to) working with him. He is an excellent asset to any organization." January 7, 2008

Lorelie Kaid, Principal Technology Consultant, Tatum LLC  
worked with Curtis at Tatum, LLC

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"When I joined Tatum LLC, Curtis was asked to be my Mentor within the Tatum organization. While continuing to



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deliver the high quality value to his clients, Curtis somehow found the time and energy to reach beyond the call of duty in helping me to quickly become acclimated into the Tatum environment. It was obvious from the mentoring he provided, that he had a wealth of information, experiences and a deep Technical knowledge. More importantly, it was clear that Curtis had a clear understanding of the appropriate way to partner with the business to maximize the value that the Technology could bring to the success of the business. As I become more involved in the day to day operations at Tatum, I came to realize that I was just one of the many team members who benefited from Curtis's knowledge, insight and leadership on any number of initiatives within Tatum. Curtis never hesitated to share his time and knowledge with his Tatum team members – and we all benefited from his efforts. I have confidence that Curtis would be a strong asset in any leadership position.” February 6, 2009

Bruce Gilmore , Principal - Technology Consulting Practice, Tatum, LLC  
worked directly with Curtis at Tatum, LLC

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### **CIO, Integrated Medical Delivery (4/2002 – 2/2005)**

“Curtis Matthes has distinguished himself as a superb technology management professional, working in his profession for nearly two decades. His competence, compassion and ethics as a people-manager are exemplary. In providing a broad spectrum of medical-technology assessment and information systems support, he has more than proven his ability to lead a large and complex technology organization. I am very impressed by Curtis and recommend him unhesitatingly. I am confident that Curtis will provide the same high level of service and commitment that I have personally witnessed. Best Regards, Stephen Clark” February 13, 2009

Stephen Clark , Director of AS/400 Operations , Integrated Medical Delivery  
Worked directly for Curtis at Integrated Medical Delivery

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### **Sr Strategist/Enterprise Services Executive, Sun Microsystems (11/1997 – 2/2000)**

“Curtis has the ability to see the strategic needs, and knows how to get the tactical projects identified to reach the goals. He is very detailed and understands the need to execute. Curtis has a diverse IT back ground, which enables him to see the whole picture. He knows how to identify the business requirements and translate them to IT. He has a personality that makes working with him enjoyable”. February 26, 2009

Glen White , Global manager / IT Consultant / Enterprise Solutions Architect , Sun Microsystems  
worked directly with Curtis at Sun Microsystems

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“There are some special people you meet in life and Curtis is one of those in mine. I was doing a consulting engagement in the service division at Sun Microsystems when they were moving from and engineering focused computer firm to a more "Glass House" centric solution provider. My role was to enhance their efforts to gain understanding, acceptance and credibility in marketing their service offerings to these enterprise level IT operations. To do that I was building a team with a CIO component as part of the plan. One of Sun's sales people put forth Curtis' name as a particularly competent, forward thinking CIO that might be interested in helping in this transitory effort. Having worked with CIOs for most of my life to that point, then meeting with Mr. Matthes, I knew he would be an integral part of this new team. His technology skills were broad, his mental acuity on business matters was obvious and his people skills appeared strong. Then we engaged and it got even better. He immediately not only assumed a leadership role in developing and implementing the strategy, but aided across the board in scouting and hiring to the team. In addition, he helped in developing the tools and techniques to improve the working knowledge throughout the Sun Service organization on how to be more effective when working with CIOs, understanding their issues, needs and goals with a focus of creating mutual success for both entities. He also energetically participated with the Sun field operations working with CIOs across the country. I can easily recommend a gentleman (and he is one of those too) with the spectrum of capabilities and talents that Curtis offers in any number of key roles to help an organization move to the next level.” February 5, 2009

Buddy Saupe , CEO , International Marketing and Sales Ass.  
Managed Curtis at Sun Microsystems

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### **System/Project Manager, North American Morpho Systems (08/1990 – 7/1995)**

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“Working under highly political and difficult circumstance Curtis had a calm and businesslike demeanor always making the deadlines he had control of. He was a successful negotiator and had the ability to keep a difficult customers expectations in check. I would hire Curtis Matthes again in a heart beat.” December 7, 2011

Bob Prest, Director of Projects, North American Morpho Systems  
Managed Curtis at North American Morpho Systems

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